

2019

Annual Report



**EMPLOYEE
FOUNDATION**
SA Power Networks
Enerven

Growing Together



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Our 2019 theme

Our theme for the 2019 Annual Report is 'Growing Together'. This is a reflection of not only our financial growth, but increased participation levels in Employee Foundation activities such as volunteering and Workplace Initiatives, as well as the personal growth gained from selfless acts of generosity. The theme also reflects the connection we have from joining forces to be a part of something bigger than ourselves. We are growing, together.



Our vision

The aim of the Employee Foundation is to enable our employees, their families and friends, to make a positive contribution to the South Australian community. We do this through donations, fundraising and volunteering.

1. Lisa Hage, Kayla Cranfield and Shae-Lee Sutton at Enervest's Biggest Morning Tea
2. Tina Yang and Usman Dewan volunteering at Foodbank
3. Peter Chapple at Tree Planting Day
4. Kate Buchan and Vicki Skidmore cooking a BBQ to raise money for Catherine House
5. Walk a Mile in My Boots cheque presentation
6. Nature Foundation SA BBQ
7. Mark Vincent and Margaret Balcombe - Backpacks 4 SA Kids
8. Star Wars dress up fundraising for Relay For Life
9. Vicki Shearer and Kaiden Caldicott - Daffodil Day
10. Mel Toyer at Walk a Mile in My Boots

Overview of our achievements in 2019

53

Workplace Initiatives
across 17 sites

\$528,000

donated to South Australian charities

Reached
\$200,000
in donations to
Mary Potter Foundation

\$1 million

donated to Cancer Council SA

Donations to

48

different charities

Over

1,000

volunteer hours

688

regular payroll
donors



Executive reports

Chairperson report



David Syme
Chairperson

Better and better! Everything about the Employee Foundation improves every year!

The Foundation had another fantastic year in 2019. The generosity of our employees continues to amaze me, whether it be through ongoing salary sacrifice donations, one-off donations, volunteering or goods donations.

Late in the year, the Foundation celebrated another milestone. Since the Foundation started, we have now raised and donated \$3 million to very deserving South Australian charities. This is a great achievement and one which we can all be proud of.

We are grateful for the support of SA Power Networks who not only guides the Foundation through the Board of Trustees, but also meets all of the running costs of the Foundation. This enables us to donate every dollar that we raise to those in need in our community.

At the end of the year, the Foundation found itself in the enviable position of having more money in the bank than we were expecting for the year. We were therefore able to provide an additional \$3,000 to each of the 33 charities supported by our employees in 2019 through Workplace Initiatives. We know that many of these charities were delighted with this unexpected pre-Christmas boost.

Thank you to the Management Committee and our Executive Officer for their passion and hard work, and thank you to everyone that supports the Foundation. These combined efforts enable us to do great things to support the South Australian community.

Executive Officer report



Vicki Shearer
Executive Officer

2019 was another huge year for the Employee Foundation with the achievement of a number of new milestones.

2019 was a very busy year! An increase in Workplace Initiatives once again meant that we had something on almost every week. It's a credit to our amazing people that so many of us want to step up and make a difference in the South Australian community. With payroll donor numbers up again in 2019, our income is now very strong and reliable, allowing us to make plans for the year ahead.

Our volunteers were everywhere in 2019 and helped across a wide range of causes, many of them focused on disadvantaged people, including children.

I want to thank everyone who supported the Foundation in 2019, we wouldn't be where we are without all of you. We continue to grow together and it's an absolute joy to be able to empower our people to help others.



\$3 million
donated to the South Australian community

The Employee Foundation reached a significant milestone this year in donating our 3 millionth dollar (and counting!) to the South Australian community.

The Foundation was established back in 2006, with the aim of enabling SA Power Networks and Enerven employees, their families and friends, to make a positive contribution to our State.

This is achieved through volunteering, donation of goods, fundraising activities, and a strong payroll donation program.

Now, 13 years on, the Foundation has continued to go from strength to strength, with no sign of slowing down.

Since its inception, the Foundation has donated to more than 70 charities across South Australia.

Reaching \$3 million in donations is a testament to the hard work, big-heartedness and positive spirit of everyone involved in the Foundation.

General Manager People & Culture and Chair of the Employee Foundation, David Syme, believes the success of the program stems from the charitable culture of the business.

"The Foundation is raising \$500,000 every year, with one in three employees donating every week from their pay," said David.

"We really are making a difference and what it honestly comes down to is the generosity and giving spirit of our employees."

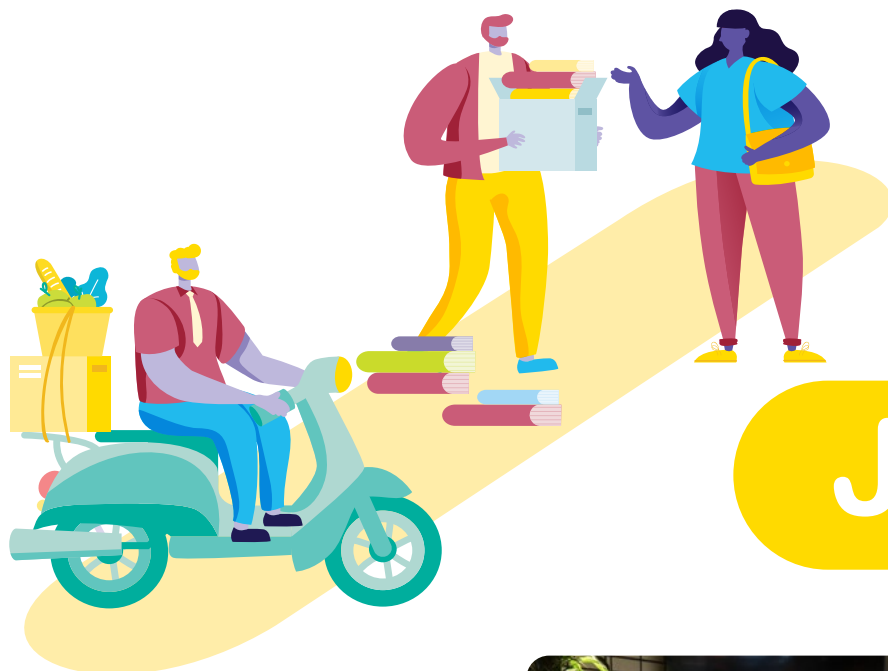
Employee Foundation Executive Officer, Vicki Shearer, is blown away by this incredible achievement.

"We have such wonderful staff from around the business who are constantly raising money, donating goods and volunteering to help better the community," said Vicki.

"But it's not just the employees - it's their families and friends who are also out there helping us cook BBQs, renovate rooms, plant trees and pack backpacks with essential goods for kids in need.

"We could not have reached this momentous milestone without everyone's continuous support over the last 13 years, so thank you."

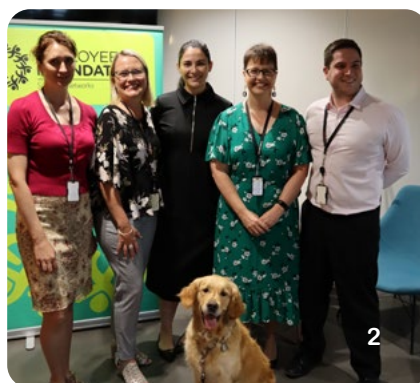
To celebrate the occasion, we created a video to hear from some of our charities and find out how our \$3 million has truly helped the South Australian community. Please [click here](#) to watch.



January

Royal Society for the Blind book sale

Mike Lucas, from Property Services, has organised half a dozen Workplace Initiatives over the past few years with his most recent being the sale of new books to staff at highly discounted prices. All of the funds raised from Mike's book sale went towards supporting the Royal Society for the Blind (RSB). In January, Mike and members of the Employee Foundation Management Committee welcomed both two and four legged visitors from RSB to accept a cheque for his most recent efforts. Mike's continuous work over the years has resulted in donations of over \$7,500 to the South Australian community.



OzHarvest food rescue

OzHarvest is Australia's leading food rescue charity. Our volunteers have been helping the OzHarvest food rescue van since 2016. We join the regular van driver to rescue surplus food and re-distribute it to people in need, and therefore divert food waste from landfill.

New Committee takes the reins

Representatives of the Employee Foundation Management Committee are appointed following elections for a two-year term. The latest elections were held late in 2018 and the new Committee (seven of the eight representatives were new) commenced in January 2019. A quick and steep learning curve was surmounted, and they were thrown straight into the deep end. They have all grasped the opportunity to make a difference in the South Australian community with enthusiasm and energy. You can meet our new Committee on page 22.

February



Glenelg Surf Life Saving Club fundraising

Michael Robran, from Network Management, wanted to support the Glenelg Surf Life Saving Club (GSLSC) after he was saved from drowning and a permanent injury, following an accident off the Glenelg Jetty. Michael organised a Workplace Initiative raising funds online and hosted a BBQ at Keswick. Michael's efforts resulted in a cheque for \$13,200, which was handed over to GSLSC in front of staff, volunteers and Nippers. The GSLSC has put the funds towards the purchase of an Inflatable Rescue Boat (IRB).



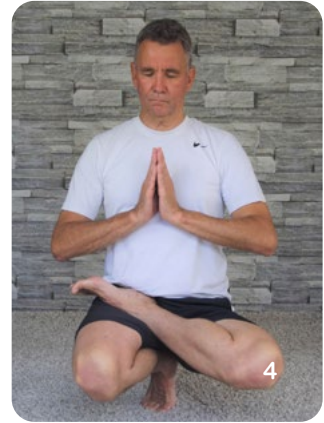
Hutt St Centre volunteering and Angel for a Day

A fundraising initiative of the Hutt St Centre, 'Angel for a Day', provides daily breakfast and lunch to 200 people experiencing homelessness in Adelaide. The Employee Foundation donated \$5,000 to this initiative, funding the running of the Hutt St Centre kitchen for a whole month, making us 'Archangels'! Our volunteers help serve breakfast at the Hutt St Centre every Tuesday morning and have been doing this for 13 years. Some of the volunteers have been on our Hutt St Breakfast roster for the whole 13 years - an amazing effort.

Raising funds for homeless kittens

Since 2017 Melissa Rasche, Business Support Officer at Angle Park warehouse, has been tempting staff and visitors with chocolates, soft drinks, ice creams and lollies to raise money for her favourite animal rescue charities. In 2019 a massive \$5,100 was donated to the Cat Adoption Foundation as a result of Melissa's fantastic fundraising efforts. The Cat Adoption Foundation is run solely by a group of dedicated volunteers without any government funding. To keep adoption fees affordable, the Foundation relies on donations and fundraising, so our donation was very much appreciated.

During 2019, Emily and Jane Jusup also headed up a collection of pet food to be shared between the RSPCA and Animal Welfare League in the lead up to kitten season. They received a very generous response from across our organisation, and our donations were gladly welcomed.



Simple Hatha Yoga

Steven Coy, from Learning and Development, led a series of programs teaching employees simple Hatha Yoga. Steven's desire was to use his yoga instructor skills to combine physical and mental health benefits, community support and connecting people within the business. As a result of this initiative, \$5,700 was donated to several charities chosen by Steven including Still Aware, a foundation dedicated to stillbirth prevention, awareness and support, Cancer Council SA and Backpacks 4 SA Kids.



1. Vicki Shearer and Michael Robran presenting a cheque to GSLSC at their headquarters
2. Regular volunteer Kim, Meal Centre Manager Paul and long time Employee Foundation volunteer Paul Drake in the Hutt St Centre kitchen
3. Angle Park Warehouse crew with Cat Adoption Foundation
4. Steven Coy practicing yoga



March

Cheese for Change

A Cheese for Change morning tea and raffle draw, organised by Kate Murray and her team mates from Finance, was held at Keswick to raise awareness of White Ribbon Australia and its work in the prevention of domestic violence against women. Thanks to the generous donation of prizes by local businesses and staff involvement, \$4,000 was donated to White Ribbon Australia.

World's Greatest Shave

SA Power Networks has hosted a World's Greatest Shave event every year since 2015 and is recognised by Leukaemia Foundation SA as one of its key fundraising partners. In 2019, Jason Spruce, Ben Kempster and Mel Toyer stepped up to the barber's chair again, joined by first-timers Paul Salter, Mark Brownley, Raewyn Cassar and Mary-anne Jacques. Suzie Lochert also chose to turn her locks a colourful shade of pink. This fundraising effort resulted in a donation of \$20,000 to the Leukaemia Foundation. An outstanding effort by all involved and the highest corporate fundraising in the state!



Enerven's green thumbs help Mary Potter

Enerven's senior leadership team spent a morning enthusiastically working in the gardens of the Mary Potter Hospice in North Adelaide. It was a great team building exercise and a wonderful way to help improve areas of the grounds for the patients and their families to enjoy. SA Power Networks and Enerven have been partnering with Mary Potter for over 10 years both financially and through volunteering opportunities.



March Charge

March Charge was a fun collective personal fitness challenge supporting Cancer Council SA. Just by walking, and raising funds, we helped to charge ahead with cancer research, prevention, advocacy and support services. Nine participants achieved 490 kilometres for the month. Overall, we raised \$3,600 which was gratefully accepted by Cancer Council SA Chief Executive, Lincoln Size, at the Angle Park Pole Yard.



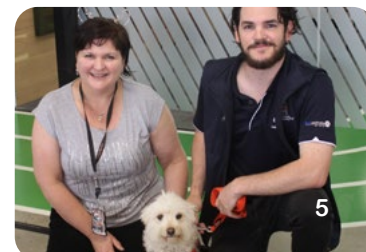
Mercer SuperCycle

The Mercer SuperCycle crew hit their 8th year of long-distance riding and even more challenging fundraising in 2019! The team rode the two or seven day event around country South Australia to raise funds for the Hospital Research Foundation's (HRF) Under Our Roof program, which provides family style accommodation to country cancer patients, preventing families from being torn apart during what is already a very stressful time. The big cheque in 2019 was for \$26,300, bringing the total donations to HRF from us to \$196,800.



Lolly's graduation

Our sponsored Australian Lions Hearing Dog "Lolly" graduated from her training in 2019 and was delivered to her new "mum" to be her hearing companion and best friend for years to come. The Employee Foundation has committed \$7,500 each year to fund the training of hearing assistance dogs. Lolly was our first graduate and we hope to have many more.





April

Camino Trek

Kelli Guy, HR Recruitment Officer, decided to follow in the footsteps of hundreds of thousands of pilgrims and tourists who have walked the full Camino Francés trek, to raise money for Ovarian Cancer Australia.

The trek started in France at Saint-Jean-Pied-de-Port, and then crossed over the Pyrenees, through cities such as Pamplona, León and Burgos. It finished 800 kilometres later at Santiago de Compostela and took Kelli approximately five weeks to walk the entire trail.

Kelli walked the trek to honour the memory of her mother who passed away almost ten years ago from ovarian cancer. In total, Kelli's efforts resulted in \$6,700 being donated to Ovarian Cancer Australia to fund support services and education to help early detection.



Jim's Lofty Ride

Perfect weather greeted the riders on a Sunday morning for the annual Jim's Lofty Ride, in memory of Jim McCartney, the previous Executive Officer of the Employee Foundation.

Around 20 SA Power Networks riders cycled 55km, climbing over 1000m from Unley to Crafers, through Carey Gully, Uraidla and up to Mt Lofty.

Organised by Mick Pell and Mark Pritchard, the ride raised money for one Jim's favourite charities, Cancer Council SA and resulted in a donation of \$5,000.



May



Share the Dignity

The Employee Foundation again undertook a collection of sanitary products and monetary donations for Share the Dignity's 'Dignity Drive'. Members of the Foundation also attended the DigniTEA charity event and presented the collected products and a cheque for \$8,000, which will be used to fund the installation of a new #Pinkbox Vending Machine in Mount Barker.

Previously we had sponsored a #Pinkbox Dignity Vending Machine, which was installed at the Red Cross Centre, in Port Lincoln. An initiative of Share the Dignity, these vending machines provide free sanitary products to women and girls in local communities who can't afford to buy them. Some of the staff from our Port Lincoln depot attended the launch of the vending machine with Vicki Shearer.

65 Roses Day

65 Roses Day is the national day of Cystic Fibrosis (CF) awareness. Saibeth Walls from IT proposed selling red roses to support 65 Roses Day which the Employee Foundation took on with great enthusiasm and a fair bit of humour. We spent the day selling roses to staff across the business, which resulted in a total donation of \$1,100 to Cystic Fibrosis SA.



Cancer Care Centre movie night

Liz Rauseo from IT, organised a Mother's Day raffle and movie night as a Workplace Initiative to raise funds for the Cancer Care Centre, which provides complementary therapies and support to people diagnosed with cancer. Liz (among other staff) has previously used their services and knew they had very little funding and wanted to help out. The popular and successful event resulted in \$11,500 donated to the Cancer Care Centre.



Biggest Morning Tea

As a Workplace Initiative, Enerven hosted a Biggest Morning Tea event at its new Flinders Street office to raise vital funds for Cancer Council SA. There was an overwhelming amount of delicious food, a cooking competition and a great crowd in attendance. The event resulted in a cheque for \$2,400 to Cancer Council SA towards cancer research projects.



1. Share the Dignity's 'Dignity Drive'
2. Michelle Peterson, Allison Purnell-Sullivan, Caroline Jasper and Fiona Longhurst - 65 Roses Day
3. Cancer Care Centre movie night cheque presentation
4. Biggest Morning Tea at Enerven



Walk to D-Feet MND

The annual Walk to D-Feet MND is a special event on the Foundation's calendar, with several SA Power Networks staff having family members affected by Motor Neurone Disease. The team, led by Belinda Bryan, Leanne Craig and their families, raised an impressive \$6,500 for MND South Australia.

During 2019 the very innovative Leigh Gembus and Simon Burrow from Network Management, with support from IT, held group coaching sessions in Microsoft products to ease people's frustrations and improve efficiency. The sessions cost \$5 each and proceeds also went to MND South Australia.

Supporting Sturt CFS

SA Power Networks has a number of employees who volunteer with the CFS across South Australia. For the second year in a row, Angela Clark from Easements, hosted a BBQ at Keswick resulting in a donation of \$1,700 to Sturt CFS.

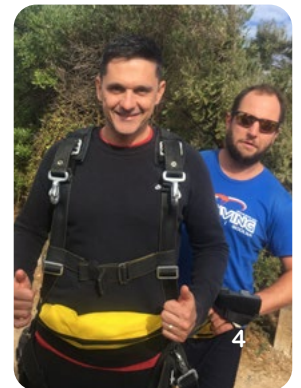
Mary Potter Walk for Love

The Mary Potter Walk for Love is an opportunity to remember and celebrate the lives of loved ones lost, while raising much needed money to support the care and programs for patients and families in the Mary Potter Hospice. The Employee Foundation team, including, Rob Stobbe, Chloe Peters, Briony Elliott, Maria Raymond, Vicki Shearer and members of their families, walked in memory of loved ones and our friend and colleague Wayne Lissner. All the fundraising efforts across the month of May resulted in a cheque for \$11,500 to the Mary Potter Foundation.





June



Tree Planting Day

For more than 10 years, our volunteers have participated in the annual tree planting event at Para Woodlands, which aims to restore the natural ecosystem to conserve wildlife. In partnership with Nature Foundation SA and the Department for Environment and Water, we have made a significant difference to the area and this legacy will benefit generations to come.

"Nature Foundation SA is most grateful for the Employee Foundation's contribution over the last 10 years, which has included 247 people volunteering, totaling 1,112 hours and helping to plant 65,350 plants," said Patrick Mentzel, Philanthropy Coordinator, Nature Foundation SA.

In 2019, \$8,500 was donated to Nature Foundation SA so it can continue its work to save, protect and restore South Australia's natural biodiversity.



Backpacks 4 SA Kids volunteering

Throughout the year, our staff took part in numerous volunteering shifts at the Backpacks 4 SA Kids (BP4SAK) warehouse, helping to pack hundreds of backpacks for children in need. Our Executive Management Team also spent a morning at the warehouse sorting clothes, toys and toiletry products ready to go in the backpacks. Staff members also worked with BP4SAK to set up and install an online volunteer check in, part of our ongoing practical support for them.

These backpacks relieve some of the stress and anxiety children face when they are removed from their homes, often in traumatic situations and without the opportunity to take any personal belongings with them.

A Leap of Faith for Kids with Cancer

Staff from across SA Power Networks and Enerven, led by Zoe Smith, decided to 'take a leap of faith' and jump out of an aeroplane to raise money for the Childhood Cancer Association (CCA).

As part of the fundraising efforts a hot cross bun competition was held at Enerven's head office in Hindmarsh, and Elliott the CCA mascot came along to judge the best bun.

The team's efforts resulted in a cheque for \$16,400 to the Childhood Cancer Association, which we presented to CEO, Cath O'Loughlin and Community Relationships Manager, Kate McKeegan, who were overjoyed with Enerven and SA Power Networks' generosity.



1. Tree Planting Day
2. Executive Management Group and Executive Assistants - Backpacks 4 SA Kids
3. Backpacks 4 SA Kids volunteers
4. Richard Amato looking confident before taking a leap of faith
5. A Leap of Faith for Kids with Cancer cheque presentation

July



Beach House opening

For two years, the Employee Foundation donated the proceeds of the Sparks in the Park Workplace Initiative to the Women's and Children's Hospital Foundation's Beach House Project. Opened on 20 July 2019, the Beach House provides respite accommodation for families of children with life-limiting illnesses. A beautiful facility with hospital grade amenities, the Beach House helps families going through the most difficult times, to create beautiful memories together.



Dry July

Wayne Buckerfield from IT went way outside his comfort zone and gave up alcohol for a month as part of Dry July. With the support of his workmates, family and friends, Wayne completed the challenge. As a result of Wayne's efforts, almost \$4,500 went to the Dry July Foundation which supports people with cancer.



Foodbank support

David Batemen and a group of his colleagues from Enerven teamed up to volunteer at the Foodbank warehouse to help sort and pack goods - including the challenge of bagging rice at exactly measured lots. David saw it as a team building opportunity as well as meeting his drive to give back to the community in a practical manner. The group had lots of laughs along the way and came away much more aware of the dire situations some of our community live in.

Amy Dickson from Customer and Community, also volunteered for Foodbank, collecting donated goods at Keswick and then at West Lakes, to encourage greater support and donations. Amy said it was a really rewarding experience, especially seeing how generous her team and also complete strangers were.



Farewell to some legends

In 2019, after 42 years of service with SA Power Networks, and many years supporting the Employee Foundation, the 'legend' Steve McDonnell retired. On top of all his other achievements, Steve raised funds and donated to the Foundation through our Workplace Initiative program with the Network Social Club. The results of the Workplace Initiatives coordinated by Steve resulted in donations of \$37,000 shared across eight different charities in SA. Steve was awarded an Employee Foundation Lifetime Achievement Award in 2018.

We also said farewell to two other Foundation champions, Joe Hayden and Ben Kempster. Ben and Joe had run the Sparks in the Park fitness program for six years which resulted in over \$100,000 being donated to the Women's and Children's Hospital Foundation. They also participated in numerous other fundraising activities over the years and Joe was a Foundation Committee member for a two-year term. Joe and Ben were both awarded Lifetime Achievement Awards in 2017.



1. Women's and Children's Hospital Foundation's Beach House
2. Wayne Buckerfield celebrating the end of Dry July
3. Volunteers at Foodbank
4. Amy Dickson volunteering for Foodbank
5. Steve McDonnell
6. Joe Hayden and Ben Kempster

August

Daffodil Day

Daffodil Day is an annual campaign for Cancer Council SA to raise funds for cancer research, so we can aim to have a cancer-free future. We set up stalls at our offices and depots across the state selling Daffodil Day merchandise to raise funds, enjoy some beautiful flowers and have a bit of fun.



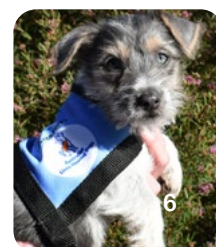
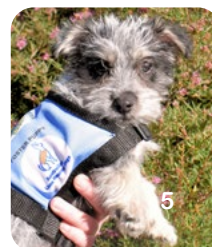
Walk a Mile in My Boots

Two teams from SA Power Networks and Enerven participated for the 11th year in Hutt St Centre's 'Walk a Mile in My Boots'. The annual fundraising event sees South Australians walking one mile on a chilly winter's morning to show their support for people experiencing homelessness. Through incredible fundraising efforts, including a BBQ, Casual Friday donations and peer to peer fundraising, the Employee Foundation donated more than \$12,000 to Hutt St Centre.



RSPCA Cupcake Day

The IT Social Club hosted a Cupcake Day to raise funds for the RSPCA who provide food, bedding, comfort, medical attention and a second chance at life to animals in need across Australia. We not only had human treats on offer, but home-made doggie treats too. The successful event resulted in \$2,300 being donated to RSPCA.



Jake and Raffles join the family

Our new Australian Lions Hearing Dogs pups started their foster program in August 2019. The Employee Foundation sponsors the training of the pups to become hearing assistance dogs and receives regular updates about their progress with photos which we share across our organisation. We got to name the pups and opted to call them Jake after the Blues Brothers character, and Raffles, after the number of raffles held by the Foundation!



Car park raffle for Breakthrough

The Employee Foundation ran a car park raffle to raise money for the Breakthrough Mental Health Research Foundation. The raffle sold 285 tickets, raising a total \$1,400 to support important mental health research.





September



Cycle for Sick Kids

Kayla Cranfield had always wanted to cycle through Tuscany, and even though the cycle itself brought its own challenges - carrying everything on her bike, preparing her body for steep, never-ending inclines, and travelling solo through remote regions in a foreign country - she decided she could push the challenge further and make the trip mean something, for herself and others. The Foundation helped Kayla to create Cycle for Sick Kids to raise money for the Women's and Children's Hospital Foundation, helping to ensure that sick kids can get the equipment they need to go home to their families. \$2,600 was donated as a result of Kayla's amazing efforts.

Royal Show car parking

Each September we rent out car parking spaces at our Keswick offices to members of the public over the Royal Show weekends. It's a great volunteering experience as everyone who comes through is happy and there are lots of excited kids. The money raised is shared between the Employee Foundation and Operation Flinders Foundation - helping at risk youth.

Veiko joins the family

The Employee Foundation sponsored an assistance dog named Veiko through the Royal Society for the Blind's (RSB) Operation K9 (OPK9) program. The program aims to improve the lives of returned Military Veterans who meet the criteria of Post Traumatic Stress Disorder, by matching them with a dog who can recognise their symptoms of anxiety/ stress and prevent or reduce the symptoms. Veiko has an extremely calm demeanour and gentle relaxed pace, making him an obvious choice for the program.



Top 8 footy tipping

Once again Kev Connell from Network Management organised the annual Top 8 B4 Round 8 footy tipping competition, with money going to the Childhood Cancer Association. The money raised went towards upgrading accommodation for regional families and their children who are affected by cancer. The Top 8 initiative, combined with payroll donations, resulted in a cheque for \$10,800 being presented to the Childhood Cancer Association.





October

Uniting SA centenary celebrations

In October, Uniting SA celebrated 100 years of supporting South Australians with a community party in Port Adelaide. The Employee Foundation provided a \$5,000 donation to help fund the party, so the event could be free to the community. Today, Uniting SA touches the lives of more than 16,000 people through the delivery of a range of diverse programs across aged care, housing, community welfare, disability, mental health and employment from over 30 locations throughout regional and metropolitan South Australia.



Coast Trek - Walking for Mental Health

In September, Tonya Stevens and Rachel Walker from Governance and Regulation, joined hundreds of other "women on top" to complete Coast Trek 2019, a 30 kilometre walk along the coast from Victor Harbor to Goolwa. Tonya and Rachel completed the walk in five hours and 25 minutes, crossing the finish line right before heavy rain and hail set in, and had a really fantastic experience.

As part of the event they held a bake sale at Keswick to raise funds for Beyond Blue, the beneficiary of Coast Trek. With the help of volunteers and plenty of hungry office staff, a total of \$2,600 was donated to Beyond Blue.



Loud Shirt Day

Loud Shirt Day got even bigger in 2019, with multiple offices and depots around the business wearing their loudest shirts to work! Loud Shirt Day raises money for the Cora Barclay language program at Can Do 4 Kids, supporting kids who are deaf or hard of hearing. In Australia, we have over 12,000 kids with various degrees of hearing loss. With a long and proud history, Can Do 4 Kids is South Australia's oldest children's charity and we were delighted to present them with a \$5,000 cheque from funds raised through the Employee Foundation and additional donations collected on the day.





November

November

Catherine House quiz night

Mel Toyer led a fundraising quiz night at SA Power Networks' head office to raise money for Catherine House, which offers emergency accommodation and support services for women experiencing homelessness. It was a hugely successful and fun night for all involved. David Conroy from IT was guest quizmaster and Mel's colleagues, Cameron Daniell, Vicki Skidmore and Angie Gouras went above and beyond with their support of the event.

A total of \$10,200 was donated to Catherine House as a result of the quiz night, payroll donations, Casual Fridays and a BBQ fundraiser.



November is a cause that has been supported by various Workplace Initiatives for a number of years. With a largely male workforce, men's mental health is a focus that's important to us.

In 2019, we had several Movember events, a highlight of which was the Nuriootpa golf day and dinner. The Nuriootpa event was hosted by Russell Schutz and David Honner with help from their families and colleagues from the depot. The Mt Barker depot also had their own golf day (as well as attending the Nuriootpa one).

At Keswick the Movember event was huge (as were the moustaches) with Phillip Hargans, Frank Crisci and Graham Miller shaving off their much loved and long term invested mo's. Across our organisation a total of \$25,100 was donated to the Movember Foundation as a result of the amazing efforts of our people and their families and friends.



Relay For Life

The Employee Foundation hosted its annual Relay For Life event in Belair National Park, raising funds for Cancer Council SA. The Relay For Life is the Employee Foundation's biggest fundraising event of the year and sees team members take turns walking around a track for 19 hours (overnight) to signify that cancer never rests.

As always, the event drew a crowd of participants, including a large contingent of school kids from St John's Grammar School, who brought a new level of energy and fun.

Several teams took the challenge of dressing up into themes very seriously and competition was hot for best dressed and best theme. Our team was known as 'Star Wars - A New Hope...for Cancer' with members dressing up accordingly. The event saw a huge fundraising effort, including funds raised by the Ardrossan Angels team, resulting in \$60,000 going to Cancer Council SA towards maintaining accommodation for country cancer patients at Flinders Lodge.



December



Christmas toys and BBQ for Uniting SA

Each December the Employee Foundation sets up collection points across the business for gifts of toys for children who live in poverty. The toys are delivered to Uniting SA at Port Adelaide to be distributed from "Santa's Workshop" to children, grandchildren and foster children of their clients.

Our volunteers also supply and cook a BBQ lunch with free soft drinks and lollies for the kids when they are coming through to collect their gifts. It's a wonderful opportunity to connect with the people we help directly and to feel their appreciation for our work. Almost half the total toys received by Uniting SA's toy appeal come from our donations.



Foodbank drive

Foodbank, Australia's largest food relief organisation, struggles at Christmas time with their highest demand for food support and their lowest levels of donations. In conjunction with our toy drive in December we also ran a campaign to collect non-perishable foods for Foodbank. The toys were delivered prior to Christmas and in total we donated 207kg of food which equates to 414 meals that went onto the tables of those in need for Christmas.



Christmas gift wrapping at Backpacks 4 SA Kids warehouse

We had a lot of volunteers come out to the Backpacks 4 SA Kids (BP4SAK) warehouse in December to wrap individual Christmas gifts for children in foster care or domestic violence shelters for Christmas. In 2019, we donated \$17,800 to BP4SAK through Workplace Initiatives (including True Grit, Christmas in July, yoga and more) as well as our payroll donations. We completed three other volunteering shifts throughout the year, with a total of over 200 volunteering hours spent at BP4SAK this year.

Our Christmas gifts to the South Australian community

During the last Employee Foundation Management Committee meeting for 2019, it was decided to donate all remaining funds for the year to a selection of charities in South Australia. The remaining funds (almost \$100,000) was shared between the charities our employees had elected to support with Workplace Initiatives throughout the year. This meant 33 different charities received an additional \$3,000 in the lead up to Christmas.



1. Rauf Choudry and Michael Robran delivering supplies to Foodbank
2. Rauf Choudry, Michael Robran, Vicki Shearer and Steven Coy at Foodbank
3. Michael Robran, Peter Chapple, Kerri Webber and Vicki Shearer in Santa's Cave at Uniting SA Port Adelaide

Cumulative donations to charities

Charity	New cumulative total 2019 (\$)
Cancer Council SA	1,048,284
Women's and Children's Hospital Foundation	298,764
Mary Potter Foundation	205,753
Hospital Research Foundation	196,800
Hutt St Centre	193,809
Leukaemia Foundation	112,400
Red Cross Bushfire Appeal	85,394
Can Do 4 Kids (formerly Cora Barclay Foundation)	70,610
Backpacks 4 SA Kids	66,600
Uniting Care Wesley/Uniting SA Port Adelaide	63,879
Nature Foundation SA	62,602
Red Cross Disaster Relief Fund	54,630
Asthma Foundation SA	46,700
Catherine House	46,585
Childhood Cancer Association	40,030
Australian Lions Hearing Dogs	38,095
Movember Foundation	35,630
Operation Flinders Foundation	33,595
Share the Dignity	31,170
Motor Neurone Disease Association of SA	27,120
St Vincent de Paul Society	26,208
Orana (formerly Down Syndrome SA)	25,600
Canteen	25,323
Lifeline	23,750
Zahra Foundation	23,300
ISKON	20,300
Flinders Foundation	20,000
Fauna Rescue SA	20,000
SCOSA	18,000
Breakthrough Mental Health Research Foundation	16,400
Cancer Care Centre	14,500
Heart Kids SA/NT	14,400
Royal Society for the Blind	13,800
Glenelg Surf Life Saving Club	13,200
Animal Welfare League	12,500
Beyond Blue	11,700
The Trustee for Rocket Trust	11,700
Royal Flying Doctor Service	11,625
Pinery Bushfire Appeal	11,000

Second Chances SA	10,500
Alzheimers Australia	10,100
Jodi Lee Foundation	9,800
Ovarian Cancer Australia	9,510
Autism SA	9,130
Riding for the Disabled Association SA	9,000
Still Aware	8,400
Australian Kidney Foundation	6,500
Variety Children's Charity	6,300
Julian Burton Burns Trust	6,260
Sturt CFS	6,100
Parkinsons SA	6,100
The Smith Family	6,000
Avner Pancreatic Cancer Foundation	5,700
Ski for Life	5,600
RSPCA	5,300
Cat Adoption Foundation	5,100
CFS Foundation	5,000
Legacy	5,000
White Ribbon Australia	4,940
National Breast Cancer Foundation	4,280
Cystic Fibrosis SA	4,200
Starlight Foundation	4,060
Life's Little Treasures	4,000
Ronald McDonald House	3,600
Guide Dogs SA/NT	3,000
KickStart for Kids	3,000
Rare Cancers Australia	3,000
OzHarvest	2,300
YWCA Adelaide	2,300
Heart Foundation	2,000
Dry July Foundation	1,800
Seacliff Surf Life Saving Club	1,502
Make a Wish Foundation	1,000
Crows Children's Foundation	860
Little Heroes Foundation	840
MS Society SA/NT	740
Foodbank SA	200
Welcome to Australia	200
Total Employee Foundation donations from 1/8/2006 to 31/12/2019	3,274,348



\$1 million

donated to Cancer Council SA

The Employee Foundation has been supporting the Cancer Council SA since 2006, mainly through the annual Relay For Life held at Belair National Park. This year's Relay For Life raised over \$60,000, which pushed the total donations to \$1 million. This milestone was achieved in great part due to the quiet and consistent hard work of two Relay For Life champions, Brian (Doc) Docking and Joe Snook, who have made the event what it is today.

This year Doc received an award for 10 years of service to Relay For Life and Joe Snook was recognised with an Employee Foundation Lifetime Achievement Award.

The majority of funds raised have been directed to Cancer Council SA's Flinders Lodge, which offers low-cost accommodation for people and their families or companions travelling to Adelaide for treatment.

Cancer Council SA Chief Executive, Lincoln Size, thanked the Employee Foundation for all the support over the past 14 years.

"The Employee Foundation have been incredible supporters of Cancer Council SA and reaching the \$1 million milestone is an incredible achievement," said Lincoln.

"The funds raised through your generosity enable us to continue to provide vital services to those when they need it most.

"On behalf of Cancer Council SA, and the 27 South Australians diagnosed with cancer every day, we'd like to say a huge thank you."



1. Lincoln Size, Vicki Shearer and David Syme with \$1 million cheque
2. Employee Foundation and Cancer Council SA
3. Brian Docking receiving a 10 year certificate from David Syme
4. Joe Snook - Employee Foundation Lifetime Achievement Award

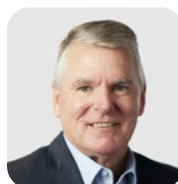


About our Foundation

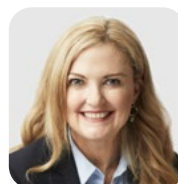
The SA Power Networks Employee Foundation is established as a charitable trust.

The Trustees of the Foundation are Executive Managers of SA Power Networks. Day to day management of the Foundation is vested in the Management Committee, which consists of three people nominated by the Trustees and eight employee-elected representatives serving a two-year term.

Our Trustees



Rob Stobbe



**Sue-Ann
Charlton**



Richard Amato

2019-2020 Management Committee



David Syme
Chairperson



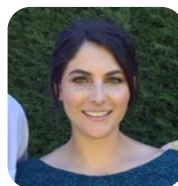
Vicki Shearer
Executive Officer



Mark Clarke
Treasurer



Peter Chapple
Deputy Chair



Angie Gouras



**Cameron
Daniell**



David Paynter



Kerri Webber



Mel Toyer



Michael Robran



Nic Bishop



Zoe Smith



Sharon Michelmores
Secretary



Lifetime Achievement Awards

Existing Lifetime Achievement Award Winners

Awarded to people whose contribution is considered so significant - either through time or money donated, or level of involvement with the Foundation - that it has made a lifetime impact on our work.

Ajay Pradhan	Ian Bowman	Peter Chapple
Belinda Bryan	Ian Rowe	Rob Snowdon
Ben Kempster	Jim McCartney	Robert Stobbe
Brian Docking	Joe Hayden	Russell Duncan
Brian Whyte	Julia Sagoleo	Sean Kelly
Colin Pearce	Ketsanay Vongphachan	Simon Blom
Darren Warmington	Lew Owens	Steve McDonnell
David Skein	Mark Clarke	Suzie Lochert
David Syme	Mark Vincent	Terry Parsons
Doug Schmidt	Mel Worrall	Vicki Shearer
Glyne Smalldon	Paul Topping	Vicki Skidmore
Ian Bowen		

New Lifetime Achievement Award recipients in 2019



Helen Tumes



Joe Snook



Mel Toyer



Phil Fechner



Our sponsors

We would like to acknowledge the amazing help we have from our fabulous sponsors, which enables us to do the work we do and ensure that all funds raised go to the charities we support.

Our major sponsor is SA Power Networks which has supported our work since we started, along with its commercial arm, Enerven. We could not do what we do without their support.

We also had a range of sponsors for our 2019 Relay For Life event, our biggest and best yet. Our Relay For Life sponsors were: Ace Rent A Car; CMV Foundation; Credit Union SA; Pro Paint n Panel and sgfleet.



Financial report

Income Statement For the year ended 31 December 2019

ANNUAL \$

Income

Donations	
Payroll	222,263
SA Power Networks	50,000
Other	42,343
Fundraising (Corporate)	69,407
Fundraising (Workplace Initiatives)	141,352
Interest	3,014
Total Income	528,379

Outgoings

Donations (Corporate)	ANNUAL \$
Australian Lions Hearing Dogs	7,500
Avner Pancreatic Cancer Foundation	3,000
Backpacks 4 SA Kids	15,500
Breakthrough Mental Health Research Foundation	8,900
Can Do 4 Kids	13,000
Cancer Care Centre	3,000
Cancer Council SA	65,600
Canteen	3,000
Cat Adoption Foundation	3,000
Catherine House	3,000
Childhood Cancer Association	13,500
Cystic Fibrosis SA	3,000
Glenelg Surf Life Saving Club	3,000
Hospital Research Foundation	3,000
Hutt St Centre	16,000
Jodi Lee Foundation	3,000
Leukaemia Foundation	3,000
Life's Little Treasures Foundation	3,000
Mary Potter Foundation	3,000
Motor Neurone Disease Association of SA	3,000
Movember Foundation	3,000
Nature Foundation SA	8,500
Orana	5,000
Ovarian Cancer Australia	3,000
Parkinsons SA	3,000
Rare Cancers Australia	3,000
Riding for the Disabled Association SA	3,000
Ronald McDonald House	3,000
Royal Society for the Blind	12,000
RSPCA	3,000
SCOSA	5,000
Second Chances SA	8,000
Share the Dignity	10,000
Ski for Life	3,000
Still Aware	3,000
Sturt CFS	3,000
Variety Children's Charity	3,000
Uniting SA Port Adelaide	5,000
Women's and Children's Hospital Foundation	15,500
Zahra Foundation	7,500
Total Donations (Corporate)	288,500

Donations (Workplace Initiatives)	ANNUAL \$
Avner Pancreatic Cancer Foundation	1,400
Backpacks 4 SA Kids	2,300
Can Do 4 Kids	2,000
Cancer Care Centre	11,500
Cancer Council SA	13,900
Canteen	8,600
Cat Adoption Foundation	2,100
Catherine House	7,200
Childhood Cancer Association	19,700
Cystic Fibrosis SA	1,200
Dry July Foundation	1,800
Foodbank SA	250
Glenelg Surf Life Saving Club	10,200
Guide Dogs SA/NT	3,000
Heartkids SA/NT	2,000
Hospital Research Foundation	27,300
Hutt St Centre	13,900
Jodie Lee Foundation	6,800
KickStart for Kids	3,000
Leukaemia Foundation	20,000
Life's Little Treasures Foundation	1,000
Mary Potter Foundation	11,500
Motor Neurone Disease Association of SA	6,500
Movember Foundation	22,100
Ovarian Cancer Australia	3,700
Parkinsons SA	1,100
Riding for the Disabled Association SA	2,000
Ronald McDonald House	600
Royal Society for the Blind	1,700
RSPCA	2,300
Share the Dignity	1,200
Ski for Life	2,600
Smith Family	3,000
Still Aware	1,200
Sturt CFS	1,700
Variety Children's Charity	2,100
White Ribbon Australia	4,500
Women's and Children's Hospital Foundation	13,050
Total Donations (Workplace Initiatives)	240,000

	ANNUAL \$
Total Donations	528,500
Operating Expenditure	994
Total Outgoings	529,494
SURPLUS/(DEFICIT)	(1,115)



1. Loud Shirt Day at Keswick
2. 'Star Wars - A New Hope...' for Cancer' Relay For Life team
3. Kate Murray and Charlie Hollis at Cheese for Change morning tea
4. Baki Solunovic and Matthew Pugsley cooking a BBQ
5. Saibeth Wells - 65 Roses Day
6. Jaki Wain and Fiona Hewlett - Backpacks 4 SA Kids
7. Zoe Smith and Lyn Barbary at Relay For Life
8. Cameron Daniell, Mel Toyer, Mary-anne Jacques and Jason Spruce at World's Greatest Shave
9. Jason Spruce, Vicki Skidmore and David Woods - Backpacks 4 SA Kids
10. Kate Wise, Rachel Walker, Jessica Vonthehoff and Anthony von der Borch - Backpacks 4 SA Kids
11. Leanne Craig and Belinda Bryan at Walk to D-Feet MND





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- 12. Raewyn Cassar and Mark Brownley at World's Greatest Shave
- 13. Vicki Shearer and Belinda Bryan at Walk a Mile in My Boots
- 14. Orana's 'An Evening Under the Stars'
- 15. Sam Fishlock and Kevin Jones at Tree Planting Day
- 16. Relay For Life cheque presentation at Cancer Council SA
- 17. Movember cheque - Port Augusta
- 18. Nic Bishop and Amy (Can Do 4 Kids Loud Shirt Day Ambassador)
- 19. Walk a Mile in My Boots team selfie
- 20. Walk to D-Feet MND team
- 21. Mark Vincent riding in Mercer SuperCycle
- 22. Mel Worrall and Julia Sagoleo - RSPCA Cupcake Day



21



22



SA Power Networks Employee Foundation
GPO Box 77 Adelaide SA 5001

Location 1 Anzac Highway, Keswick SA 5035

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www.sapowernetworks.com.au/employeefoundation
www.facebook.com/SAPowerNetworksEmployeeFoundation